

JOB CLUSTERS

- the mix and match of career design

Research has identified six main clusters that most jobs fall into...

Inventors • Engagers • Crafters
• Organisers • Operators • Healers

You will find people from each of these clusters across most professions, industries and vocational pathways. These groups may seem unrelated, but each has some important transferable skills, knowledge and attributes in common.

With an open mind and a willingness to retrain or upskill, your key employability and transferable skills will help you when you need to adapt or move in a new direction.

The best career path sees you working to your strengths in an industry that interests you...

ORGANISERS Enjoy organising things and people

Organisers need good communication, coordination, administration and interpersonal skills. This could be for you if you have good attention to detail and are always putting your hand up to be on committees or councils.

Example Jobs include »
• event organisers • accountants • administrators
• personal assistants • tourism specialists • community workers...



ENGAGERS People people

Engagers enjoy contact with others and share skills such as communication, interpersonal, customer service and sales skills. This could be for you if you enjoy English, drama, history, geography and/or languages.

Example Jobs include » teachers • salespeople • waiters • tour guides
• customer service representatives • receptionists...

INVENTORS Creative problem solvers



Inventors are ideas people with good problem-solving skills who are comfortable working with technology. This could be for you if you like maths and science and/or enjoy problem solving.

Example Jobs include »
scientists • engineers • software developers • farm managers • architects
• environmentalists • entrepreneurs...

HEALERS Care for the wellbeing of others

Healers are driven by caring for others and/or the world around them. This could be for you if you have strong communication, interpersonal, motivational and problem solving skills.

Example Jobs include » medical professionals • animal health workers
• caregivers • social workers • early childhood education • counsellors • youth workers • environmentalists • fitness consultants...



CRAFTERS Makers and creators



Crafters enjoy making, building, fixing or creating things. Shared skills across this cluster include technical expertise, creativity and attention to detail. This could be for you if you enjoy creative and technology subjects.

Example Jobs include »
creative trades • artists • digital media • engineers • chefs • small business owners...



OPERATORS Practical people

Operators are generally physically strong people who are good with machinery and have hands-on, manual skills. This could be for you if you enjoy the outdoors, sport and/or technology subjects.

Example Jobs include » drivers • construction • forestry • fishery • farm workers • manufacturers • horticulturalists • practical trades • property maintenance...