



For more info on Livingstone, check out livingstone.co.nz

Livingstone is a Hamilton-based construction company that's been focused on building excellence since 1947.

These days Livingstone is a leading award-winning business with a team of 200+ committed people at the heart of everything they do and the expertise and experience to make a positive difference to both communities and cityscapes.

Livingstone builds landmark construction for sectors including: commercial and industrial, healthcare, retail and hospitality, community and education.

FutureForce® caught up with Livingstone Site Manager and former Te Awamutu College student Josh Reynolds to find out more!

BECOMING A SITE MANAGER

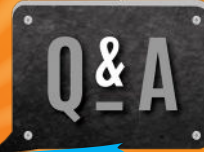
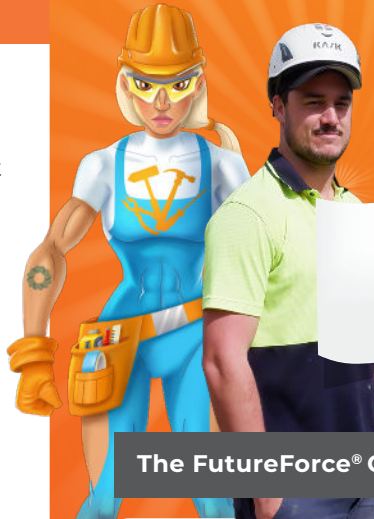


What sort of person do you need to be?

- Have a positive attitude
- Keen and willing to do something
- Have a strong work ethic
- Able to make decisions - there will be times where you'll have to make some split-second decisions and run with them

To find out more about this sector, profiles of young people like you in the industry, and career tools and tips...

scan here



JOSH REYNOLDS
SITE MANAGER

The FutureForce® Crew sat down with Josh to chat about his role...

→ WHAT DO YOU DO & WHAT DO YOU LOVE ABOUT IT?

Things change from day-to-day. A lot of it is about putting out fires or dealing with challenges and taking things as they come. Mainly it's about health and safety and management of staff and subcontractors.

I love the mixture of knowledge I have gained from being an apprentice and carpenter. Being able to walk on site and know what I'm looking at. I also love the more technical side of things now, with more plans, and more communication between subcontractors, architects, and engineers. A few years ago, I was out in the rain, cold, and sun so I've got to love having a warm office now!

I love the variety of work here – it's a new thing each day. There's a mixture of sitting at your desk one day whilst also having a lot to do with what's happening on site. From time to time, I'll jump out on the tools but most of the time is behind the desk, problem solving, etc.



TOP CAREER TIP

GETTING A TRADE BEHIND YOU REGARDLESS OF WHAT YOU DO IS A GOOD IDEA. THERE WILL ALWAYS BE A NEED FOR PEOPLE IN TRADES, SO YOU WON'T BE OUT OF WORK!

→ WHAT HAVE YOU LEARNT IN THIS ROLE?

I've learnt a lot! From management skills, time management skills, and problem-solving skills, to people skills.

→ WHAT DO YOU LIKE MOST ABOUT WORKING FOR LIVINGSTONE?

The people. I've been in Livingstone for a few years now and over time I've managed to develop good relationships with a wide range of people. It's cool looking back at some of the jobs we've done and remembering the on-site and off-site memories with the team. The work-culture at Livingstone makes me look forward to showing up.

JOSH REYNOLDS SITE MANAGER



→ HOW DID YOU GET INTO THIS ROLE?

I started an apprenticeship seven years ago. After four years of that I became a carpenter and shortly after, a position opened for site foreman. I was keen to take up that responsibility and this naturally led into the management side of things. Me and one other guy moved up the ranks which is what I always wanted to do. Choosing this pathway meant I didn't end up in a lot of debt, instead being able to earn while I learn.

With Livingstone, there's a network around me where I can ask questions about anything. Always ask questions and don't be afraid to do so. Everyone sees something from a different angle.

→ WHAT IS THE BEST CAREER ADVICE YOU HAVE EVER RECEIVED?

Give it a go! My old man always said this to me before starting here, and he's right. Give it a go and who knows. Whatever you do, whether you succeed or whether you fail, you'll be learning something.

→ WHAT SORT OF PERSON DO YOU NEED TO BE FOR THIS TYPE OF WORK?

Coming onto a building site you may not know how to use a hammer or drill to begin with – and that's okay! But if you want to be there, you'll be there, and I'd recommend having a positive attitude to make the most out of it. Show up each day and be keen and willing to do something. Make something happen. Be proud of your work.

Having a strong work ethic is helpful too. You've got to want to do your role, and you can't really hide behind anything. Being able to make decisions is important for this role as there will be times where you'll have to make some split-second decisions and run with them.

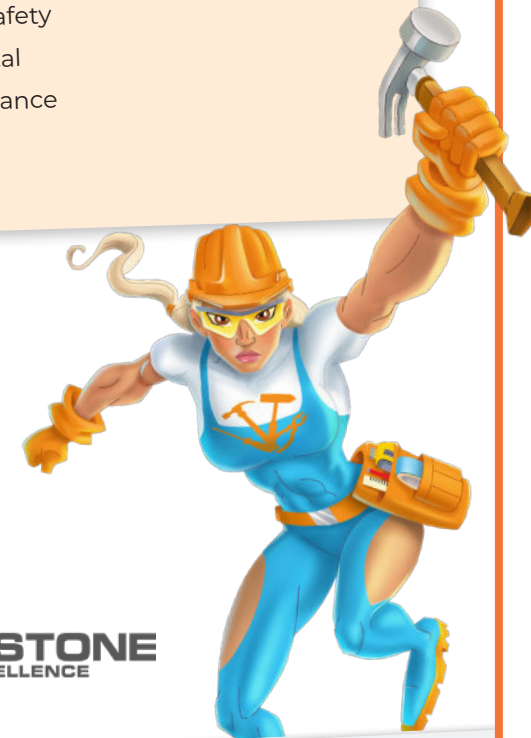
→ WHAT CHALLENGES HAVE YOU HAD TO OVERCOME?

One of the big challenges was moving into site management, and the clothing guidelines change from this. For my apprenticeship I only wore shorts and a singlet all year round – summer, autumn, winter, spring. As site manager I've had to be a bit more geared up in terms of clothing and have switched to wearing sleeved, collared shirts. I like what I'm comfortable in so, that was a big change!

LIVINGSTONE STATS

Livingstone has a large pool of directly employed highly skilled carpenters and more than 50 apprentices and there are several pathways within the business, including:

- Quantity surveying
- Project and site management
- Estimating
- Tendering support
- Business development
- Health and safety
- Environmental
- Quality assurance



LIVINGSTONE
BUILDING EXCELLENCE

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