



For more info on AFFCO, check out affco.co.nz

Carve out a career with a strong and competitive company in the important primary industries sector!

For more than a century AFFCO has been supplying quality meat products to New Zealanders and around the world. They have 12 plants around New Zealand and proudly export our lamb, beef and allied products to over 80 countries.

AFFCO builds teams to fill a wide range of roles. You could be out in the stockyards or in the cold-stores, a butcher, boner, machine operator or labourer - wherever works best. They'll bring you up to speed right there on the job, so you can learn while you earn!

PERKS OF WORKING AT AFFCO...



Great benefits ranging from:

- Discounted meat products from our employee store
- Generous attendance bonus
- Discounted services and shopping (e.g. eye tests, dentist visits, Gilmores Wholesale)
- Much more through AFFCO's employee perks program



Qualities AFFCO looks for in Team Members:

- No prior experience necessary – all training provided
- Motivated for a hard day's work
- Fit and healthy
- Keen for hands-on mahi
- Looking for a Team where it's ALL GO!

To find out more about this sector, profiles of young people like you in the industry, and career tools and tips...

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> futureforce.nz/career-profiles



LEE PATON
AUSMEAT AUDITOR



The FutureForce® Crew sat down with Lee to chat about her role...

TOP CAREER TIP

JUST DO THE BEST YOU CAN, STAY FOCUSED ON YOUR OWN THING AND PUT IN THE HARD WORK... DO YOUR OWN THING AND DO IT WELL.

WHAT DOES AN AUSMEAT AUDITOR DO?

We check the meat getting done to the customers specifications and make sure that it is up to standard and there's nothing wrong with it.

In the morning, there's lots of checking to make sure everything is in order so the day flows easily. For example, I make sure all the scales are working because without them, production can't run. We're selling by the quantity and the weight so it's important the scales are working!

We have to make sure everything is clean. We take hygiene quite seriously around here.

HOW DID YOU GET STARTED HERE?

I actually started a few years ago, I started quite young. I studied a small business certificate and then I came here because I wanted to earn some money.

My family worked here and recommended it. I started on the floor – so started from the bottom and worked my way up! I was thinking about going to university or working somewhere else but I preferred it here at AFFCO. When you start young, there are lots of opportunities here and you grow with the job.

WHAT ARE SOME OF THE HIGHLIGHTS OF YOUR CAREER?

I always say it, it's the people. It can be challenging here but it's a rewarding challenge because you're doing it together. Especially the team work here and doing a good job together. Once you get the hang of things, it's pretty easy and can be quite fun!

And a lot of the jobs here can be physically demanding so if you're looking for something to keep you fit – this is it!

LEE PATON
AUSMEAT AUDITOR

WHAT KIND OF SKILLS ARE IMPORTANT TO THIS ROLE?

Having good people skills and being used to being around lots of different people is important. Understanding different cultures and diversity. And just getting out there and not being shy!

WHAT'S YOUR ADVICE FOR SOMEONE WHO'S STARTING OUT?

Showing up is the first step. Focus on your job – that's where the skills start and if you show that you are focused and doing a good job, more opportunities come up.

You don't have to be the best, as long as you work hard. Put the effort in and respect those who are willing to teach you and share their experiences. Just do the best you can, stay focused on your own thing and put in the hard work. Focus on what you want to do, not just what your friends are doing. Do your own thing, and do it well.

WHAT SCHOOL SUBJECTS ARE RELEVANT FOR THIS LINE OF WORK?

Be yourself! Ask lots of questions and work with your supervisor when you're getting started. They'll be able to show you around, talk through how things need to be done and go over things like time management and expectations.



TOP TIPS FROM LEE:

- Attendance and being on time is everything! Don't let the Team down.
- As long as you know the basics, you'll learn on the job.
- Focus on your job, not what your friends are doing.
- Get out there and don't be shy!
- Work is hard – stick with it and get the rewards!

WHAT AFFCO OFFERS...

AFFCO has a role to suit almost anyone, from jobs for school leavers through to Senior Management Positions.

Options include Processing, Trades and Apprenticeships, Corporate and more!

WHAT ADVICE DO YOU HAVE FOR TRANSITIONING FROM SCHOOL TO ENTERING THE WORLD OF WORK?

Time management and attendance is so important. I know it sounds silly but even if you don't think you're the smartest or the best student, it always boils down to attendance. Usually the ones with the best attendance get the good end of the stick because you know that they're going to be there. You don't have to be book-smart either. As long as you know your basics, you'll learn on the job.

Something I've noticed too is that if you're positive about it from the start, it's usually a good run for you. Having a positive attitude and coming in willing to learn, you're going to get something good out of it. If you're a keen learner, you'll get noticed – that's where I started!

