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Deloitte is a professional services firm with more than 25,000 staff globally, we offer a wide range of support. We have 5 major business units audit, consulting, financial advisory, risk advisory and tax related services.

The world's major accounting firms are always on the lookout for well-balanced "people-people" who want a career to take them places.

FutureForce® caught up with Deloitte HR Senior Advisor Laura Glen, of Hamilton, and young Business Advisor James Apperley to see why accounting roles and training are a great foundation for any career.

"As a Chartered Accountant you can do pretty much anything – it's easy to get a job. It's a really valuable asset to any team at any business," says Laura.

Laura and James also gave us the intel on how to get a foot in the door with a company like Deloitte...

"At school it's good to put yourself out there. Join heaps of different sports teams and groups so you build your confidence as a person and strengthen relationship skills. In this type of work you'll be working with clients and people and you need to be able to form relationships and be confident in those conversations. You can be really great technically but you need to be a well-rounded person to really thrive in a big firm like this."

To find out more about this sector, profiles of young people like you in the industry, and career tools and tips...

scan here



Q & A

**JAMES APPERLEY**  
BUSINESS ADVISOR



The FutureForce® Crew sat down with James to chat about his role...

“

**THIS A GOOD PLATFORM TO GO INTO OTHER AREAS FOR YOUR CAREER. YOU LEARN SUCH A GOOD SKILL-SET HERE ABOUT THINGS BUSINESS-RELATED. YOU CAN PRETTY MUCH GO ANYWHERE HAVING THIS KIND OF EXPERIENCE.”**

**- WHAT DO YOU DO IN YOUR ROLE?**

Heaps to be honest but the main thing in our job is compliance work and advisory work for small to medium business. So the compliance stuff usually includes things such as annual financial statements, GST returns and there is a lot of advisory work, which is dealing with day to day enquiries which clients may have.

**- WHAT GOT YOU INTERESTED IN THIS CAREER PATH?**

To be honest my family. My uncle and my poppa were accountants back in the day and still are and they kind of inspired me to do it. They had a pretty good career so I thought I'd give it a try. I went to university and I did a commerce degree and majoring in accounting.

**- WHAT DO YOU LOVE ABOUT YOUR JOB?**

Probably just the opportunity. I feel like each week or month you get so many different opportunities to progress and exposure to different scenarios, which is quite good. Recently I've been given a lot of client facing work. I enjoy the team environment here at Deloitte – it's quite social.

**- WHAT DO YOU LIKE MOST ABOUT WORKING AT DELOITTE?**

Definitely my team – the people. People are the biggest thing, we have about 120 people here at the Hamilton office. And just the exposure you get and the opportunities to learn are endless. If you were at a smaller company I feel like you wouldn't get as much broad exposure.

**- WHAT DO YOU LIKE MOST ABOUT WORKING AT DELOITTE?**

Definitely overseas – I'll be keen to do some overseas work at one point sometime. I want to get my CA which is a Chartered Accountancy hopefully at the end of the year next year. Just keep progressing keep upskilling and see where I go.

**JAMES APPERLEY**  
COMMUNICATION & ENGAGEMENT ADVISOR



**- WHAT HAVE YOU LEARNT ON THE JOB?**

Heaps of technical things and also a lot of soft skills such as speaking to people, writing, emailing and networking. Before starting I would say I was initially a confident person so those skills came naturally. I've definitely have grown better during my time here at Deloitte.

**- WHAT CHALLENGES HAVE YOU HAD TO OVERCOME?**

Every week I'd get stumped on things. Quite often in our compliance work it can get quite technical as there are certain rules about tax. For example sometimes we may have to learn about overseas taxes and understand their certain rules and regulations, so you have to be able to wrap your head around those things. Since we work in a team there's always someone to ask and get help from which is really great.

**- IS THERE ANYTHING YOU WISH YOU KNEW BEFORE LEAVING SCHOOL?**

I wish I did more research on the service lines and what they offer because I feel like so many people they don't look into the career as much as they should. A lot of people go to university to do the degree and don't really know what area they want to get into.



Deloitte service lines include:

- Accounting
- Audit
- Tax
- Corporate governance
- Corporate finance
- Business
- Legal consulting

**TIPS & ADVICE**

**- WHAT SORT OF PERSON DO YOU NEED TO BE FOR THIS WORK?**

Someone who enjoys working for the team. Also someone who is eager to learn and try new things and is able to step out of their comfort zone. Have a good attitude! Playing in a sports team maybe or just even group activities is beneficial – you need to know how to work with people.

**- WHAT ARE SOME USEFUL SCHOOL SUBJECTS FOR THIS ROLE?**

- Accounting
- Commerce
- English
- Maths
- Economics

**- WHAT ADVICE DO YOU HAVE FOR KEEPING BALANCE/MANAGING STRESS?**

Definitely have an outlet or a hobby outside of work. It gives you something to think about outside of work and takes your mind off it. I've been getting into cross-fit lately which relates to that team stuff we spoke about earlier as well.

**- WHAT ADVICE DO YOU GIVE TO SOMEONE LOOKING AT THIS TYPE OF WORK?**

Definitely go for it! It such a good start, you learn such good skills and useful technical knowledge you could apply to your own personal life such as starting your own private business.